

The remuneration paid to the senior employees of the Office of the PCC and the PCC group as a whole is as follows:

**Senior Officers and Relevant Police Officers 2013-14**

Post Holder Information (Post title only)	Notes	Salary (including allowances)	Bonuses	Expense Allowances	Benefits in Kind	Total Remuneration excl. pension contri	Pension Contribs.	Total Remuneration
		£	£	£	£	£	£	£
<b><u>OFFICE OF THE PCC</u></b>								
Police & Crime Commissioner	Note 1	85,000			2,429	87,429	13,430	100,859
<b>Chief Executive &amp; Monitoring Officer</b>		<b>95,820</b>			<b>11,656</b>	<b>107,476</b>	<b>15,140</b>	<b>122,616</b>
Deputy Police & Crime Commissioner	Note 2	29,750		950		30,700	4,701	35,401
Assistant PCC –Victims & Domestic Abuse	Note 3	20,400		1,258		21,658	3,223	24,881
Assistant PCC –Criminal Justice & Community Safety	Note 3	20,400				20,400	3,223	23,623
Assistant PCC –Efficiency & Effectiveness	Note 3	20,400		724		21,124	0	21,124
<b><u>LANCASHIRE CONSTABULARY</u></b>								
Chief Constable -S Finnigan		160,236			6,787	167,023	-	167,023
Deputy Chief Constable (A)	Note 4	117,328			5,429	122,757	27,008	149,765
Deputy Chief Constable (B)	Note 4	14,186			586	14,772	3,357	18,129
Assistant Chief Constable-Territorial Divs. & Criminal Justice		97,131			7,431	104,562	22,821	127,383
Assistant Chief Constable-Specialist Ops. (C)	Note 5	97,213			6,442	103,655	22,916	126,571
Assistant Chief Constable-Specialist Ops. (D)	Note 5	8,093		587		8,680	1,910	10,590
Assistant Chief Constable-People	Note 6	51,954			3,603	55,557	12,227	67,784
Director of Resources		94,301			9,018	103,319	14,900	118,219

Note 1 The PCC is an elected official and has voluntarily disclosed his remuneration in this note. The annual salary for this post is £85,000 and is set by the Home Office.

Note 2 This appointment is at 0.5FTE. The annualised whole time equivalent salary for this post is £59,500.

Note 3 These appointments are at 0.4FTE. The annualised whole time equivalent salary for these posts is £51,000.

Note 4 Post covered by two officers over the year: 1st April 2013 - 19th February 2014 (A) and 20th February 2014 - 31st March 2014 (B).

Note 5 Post covered by two officers over the year: 1st April 2013 - 31st January 2014 (C) and 1st February - 31st March 2014 (D).

Note 6 Post covered by one officer until 2nd October 2013-post subsequently disestablished.

Note 7 The Chief Finance Officer of the PCC is not a direct employee of the PCC but is delivered under a partnership arrangement. If relevant the salary c will appear on the disclosure of the employing authority