



To:
All Candidates for the post of
Chief Constable for Lancashire

Telephone: 01772.533462
Email: Ian.Dickinson@lancashire-pcc.gov.uk
Our Ref: CG/IDD/CC Applications
Date: 6th January 2017

Dear Candidate

Chief Constable Vacancy – Lancashire

Thank you for your interest in the role of Chief Constable within Lancashire.

Since I became Police and Crime Commissioner almost five years ago, I have seen the greatest reduction in resources allocated to our police force ever. Despite this, here in Lancashire our mission to keep people safe is just as strong as ever and the Constabulary is finding increasingly innovative ways to deliver results and is consistently ranked as one of the best in the country in successive HMIC inspections.

After four years of continued reductions in crime, we are now seeing a rise in reported offences and some particular challenging issues facing us concerning sexual exploitation and abuse, the emergence of modern slavery and we continue to face challenges posed by organised crime gangs who operate in and around the region.

My new Police and Crime Plan has been developed with the Constabulary, our local communities and stakeholders, and the new Chief Constable will be responsible for ensuring its priorities are delivered. These priorities are Protecting Local Policing, Tackling Crime and Re-offending, Supporting Vulnerable People and Victims and Developing Safe and Confident Communities.

Lancashire covers a large geographic area of almost 2,000 square miles in the North West of England and is made up of a large number of towns and many rural villages: each provides their own operational challenges and opportunities for the force.

The closing date for applications is 4.00pm on Monday, 13th February. You will be notified if you have been shortlisted no later than the 17th February 2017.

Please ensure that the final interview and assessment dates of Tuesday, 28th February and Wednesday 1st March 2017 are in your diary.

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The public confirmation hearing with the Police and Crime Panel will be held at 4.30 p.m. on Monday 20th March 2017 and the successful candidate will need to be available to take part in the confirmation process. It is expected that the new post holder will take up the role by 1st July 2017.

An electronic version of the application form and relevant documents are available to download from the Commissioner's website – www.lancashire-pcc.gov.uk On the website you will find

Role Profile and personal qualities
Application Form*
Lancashire Relocation and benefits package
Equal Opportunities Monitoring Form*
Next steps

****Please ensure these items are submitted as part of your application***

Upon returning your completed forms please ensure you provide a covering letter (no more than two sides of A4) which clearly sets out what interests you in this role in Lancashire and what results would you want to achieve as Chief Constable of Lancashire Constabulary.

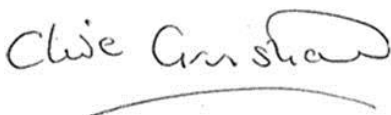
Please return to Ian Dickinson, Governance and Policing Lead, Office of the Police & Crime Commissioner, County Hall, Preston, Lancashire, PR1 0LD or Ian.Dickinson@lancashire-pcc.gov.uk.

As you would expect there is a wealth of information on both my own website, the Constabulary's website and other portals, but I fully appreciate that you may feel you wish to get a closer view. Therefore, I have arranged for a familiarisation day to be held on the 24th January 2017 at the Constabulary Headquarters. If you wish to take part in this please let the Director, Angela Harrison know by no later than 12 noon on Friday 20th January 2017.

If you have any further questions please contact the Director of my office by e-mail on angela.harrison@lancashire-pcc.gov.uk or telephone 01772 533587.

I look forward to receiving your application.

Yours sincerely



Clive Grunshaw
Police & Crime Commissioner for Lancashire