



ROLE PROFILE

POST TITLE:	CHIEF CONSTABLE
ACCOUNTABLE TO:	LANCASHIRE POLICE AND CRIME COMMISSIONER
RESPONSIBLE FOR:	The direction and control of the Lancashire Constabulary in accordance with the Police Act 1996, in order to provide Lancashire with an effective and efficient police service, and the fulfilment of all the statutory and legal obligations of the office of Chief Constable
LOCATION:	Lancashire Constabulary Headquarters, Saunders Lane, Hutton, Preston, PR4 5SB
SALARY:	£149,485 + Relocation and Benefits Package
TERM:	5 year fixed term contract
AIMS OF THE JOB:	

The successful candidate will be responsible for:

1. The fulfilment of all statutory and legal obligations of the Office of Chief Constable, ensuring the business of the police service is carried out lawfully.
2. The Direction and Control of Lancashire Constabulary and the management of resources to provide an effective and efficient police service.
3. Leading transformational change within the organisation and its services to ensure sustainable, effective and efficient policing services.
4. Setting the operational strategy and policy for policing Lancashire to support the delivery of the Police and Crime Plan.
5. Maintaining and developing a workforce that understands and is representative of the community it services across all ranks
6. Ensuring the constabulary works effectively with Lancashire's diverse communities to improve relationships and legitimacy.



7. Realising the full potential of staff within Lancashire Constabulary by creating an environment in which people are motivated and inspired to not only give their best but to support the shift in culture needed to build public trust and confidence in the service.
8. Fostering strong partnerships and collaborative working with a range of key stakeholders in order to deliver the Police and Crime Plan.
9. Ensuring the provision of professional advice and information to the Police and Crime Commissioner, supporting him in fulfilling his statutory functions and creating effective co-operative working relationships with his Office.
10. Developing and understanding the evidence base for threat, harm, risk, and feelings of safety, in local communities and prioritising resources and approaches accordingly.
11. Ensuring visible leadership to the constabulary, promoting the highest professional ethical and standards across the force.
12. Representing the best interests of Lancashire in addressing and influencing national policing, community safety and criminal justice issues.
13. Delegating portfolio responsibility to the Senior Officer Team as well as assuming responsibility for a key portfolio area for him or herself.