



OVERVIEW OF THE COMMISSIONER'S (PCC) PERFORMANCE SCRUTINY FRAMEWORK

The PCC has set four priorities in his Police and Crime Plan (statement of his commitments):

- Defend Frontline Policing
- Champion the Rights of the Victim
- Protect Vulnerable People
- Targeted Initiatives to Tackle Crime and Re-offending

Each of the priorities is underpinned by a number of areas identified by the Office of the Police and Crime Commissioner (OPCC), either as requiring influence or endorsement by the PCC or achievement of certain outcomes by the OPCC. These areas have been documented in a business delivery plan which in turn has provided the criteria for the development of a scrutiny framework to enable the PCC to hold the Chief Constable to account and assist him when out and about meeting members of the public and other agencies.

Constabulary / OPCC Strategic Scrutiny Meetings (Quarterly) – Information available to the public

Information provided by the Constabulary will include qualitative and quantitative information relevant to the PCC's priorities both at force level but also supplemented by additional information providing a broader Lancashire context of activities that involve other organisations in particular areas of business. It will also provide an opportunity for the Deputy and Assistant Commissioners to provide written updates in relation to their specific areas of work which also link into particular areas of scrutiny. These meetings have been timetabled to be held at convenient dates in advance of particular meetings of the Police and Crime Panel so that the information is available for members of the Panel.

Constabulary / OPCC Strategic Planning Meetings (Monthly – except the months when the Quarterly Constabulary / OPCC Strategic Scrutiny Meetings are held) – Private

Information presented providing an overview of strategic finance, forecasting, planning and organisational change, together with a review of key performance and people issues, and policing developments. These meetings are attended by the PCC / CC and their deputies, together with senior officers from both organisations.

Constabulary / OPCC Seminar (Monthly) - Private

Providing an opportunity to a full dialogue between OPCC / Constabulary Chief Officer team about strategic issues, new developments and planning or an opportunity to discuss particular areas of scrutiny in greater detail.

Regular Meetings between the PCC / CC (Fortnightly) - Private

The PCC and Chief Executive meet on a fortnightly basis with the CC and the Deputy CC, providing an opportunity to discuss any key areas of work or matters raised in OPCC Strategic Planning Meetings which require more in-depth discussions / context.

OPCC Strategic Planning Meetings (Fortnightly) - Private

This provides an opportunity for the PCC, Deputy and Assistant Commissioners to discuss performance and report back / de-brief on recent activity / developments, which in turn enables the PCC to be fully briefed on any particular issues / areas of business which need to be discussed in greater detail with the Chief Constable.

OPCC Areas of Responsibility

PCC team and senior officers allocated specific areas of scrutiny relevant to role. Divisional strategic quarterly performance review meetings attended by the Chief Executive and her Deputy.

Methodology

It is intended that the scrutiny framework and presentation of performance be supported by the implementation of a "balanced scorecard" to strategic planning and performance management with a focus on the outcome measures contained in the Police and Crime Plan.

Performance information presented at the Strategic Scrutiny Meetings will be available on the PCC's website together with an overview of the discussions at the meetings.

Scrutiny is undertaken in a "tiered approach"; including high level overview with additional detail if required and further more detailed scrutiny in areas of special interest by individual officers in the OPCC.