



Lancashire
Constabulary
police and communities together

REPORT TO : STRATEGIC SCRUTINY MEETING – 12TH JANUARY 2016

REPORT BY: CHIEF INSPECTOR IAN MILLS

TITLE: CITIZENS IN POLICING

1. Summary

- 1.1 This report updates the Commissioner on progress against the Citizens in Policing (CIP) Action Plans.

2. Decision Required

- 2.1 The Commissioner is requested to note the report.

3. Information

- 3.1 This report updates the Commissioner on progress against the Citizens in Policing Action Plan 2014-2015. Attached are the respective Action Plans, at Appendix A - Police Support Volunteers Action Plan, Appendix B - Police Cadets Action Plan, Appendix C - Special Constabulary Action Plan. Current updates are noted on the Action Plans and a narrative for each area, and Neighbourhood Watch (NHW), is detailed below.
- 3.2 The Citizens in Policing Board meet Quarterly (last meeting 23rd November 2015) and a representative from the Office of Police and Crime Commissioner (OPCC) attends the Board when updates are provided against all CIP delivery strands.
- 3.3 An update regarding Citizens in Policing was provided to the OPCC in June 2015 following an update being provided to Strategic Scrutiny in March 2015.

Police Support Volunteers

- 3.4 There are currently 281 registered volunteers with an additional 155 new applicants currently in the application process covering 43 separate volunteering roles. Within our volunteers there are 139 females registered and 142 males. 14.5% of our volunteers are non-British.

- 3.5 On the 30th of October a University Day, bringing together representatives from Universities across Lancashire and Cumbria with heads and managers from Specialist Headquarters Departments was held at Hutton. The aim of the event was to promote the courses that are on offer to departmental heads and managers of various specialist departments with a view to volunteering / work placement opportunities. The event was well attended from both sides and viable discussions were held around what specialist roles could be created. A follow up day is being arranged for 3 February 2016.
- 3.6 Through Media & Engagement a deliberate media plan for the next 12 months to promote new volunteering roles and to celebrate existing volunteers and the roles they do has been developed.
- 3.7 Lancashire Constabulary has been asked to take the lead on the regional volunteer's handbook and liaise with our counterparts.

Police Cadets

- 3.8 The Cadet units returned in September with all the cadets in the process of signing up to the 'Better Impact' duty management system to help better monitor volunteering. There are currently 364 of the 417 logged onto the system. Work is continuing to ensure all cadets and leaders are registered on the Better Impact system.
- 3.9 Of the 364 on the system - 300 are white British (82%), 47 non-white British (13%) with 17 not stated (5%) There are 165 female cadets (45%).
- 3.10 Since September 211 cadets have logged over 3000 volunteering hours on the new system. The main areas of focus since the summer have been integration of the new cadets, code of conduct and standards, team leader selection as well as assisting in local tasking i.e. Remembrance parades and the Christmas light switch-on. 200 cadets assisted with the 2 day Open Weekend.
- 3.11 In August the Burnley Cadet Unit won the National Competition which took place in Scotland. Next year's competition will now be hosted at Lancashire although a venue is yet to be confirmed.
- 3.12 Initial meetings have been held with Lancashire Fire & Rescue Service (LFRS) to discuss the opportunity of working together, i.e. swapping cadets and/or sharing inputs with a view to a joint cadet scheme.
- 3.14 In 2016 the ambition is to increase the cadet number across the Constabulary to 650. The increase will be 100 more in East, 50 in South and West.

Special Constabulary

- 3.13 Since February the Special Constabulary establishment has increased from 388 to 470, including the last intake in September. The ambition is to recruit 70 Special Constables (SC) every quarter which following a step up model would potentially deliver 650 SC by January 2017. Recruitment is targeted where possibly at East and West divisions in order to increase their establishments in line with risk.

3.14 Divisional Breakdown

- East division currently has 126 SC's of which 52% have attained safe and legal status,
- South 127 with 47% safe and legal
- West has 86 of which 54% are safe and legal,
- The remainder are at HQ or in Training.

3.15 Recruitment continues to be centrally coordinated and delivered in divisions. The focus of the last recruitment window was on to increase numbers in both East and West division with specific and targeted events in those areas. The January intake has already had 49 places offered and it is predicted to deliver 70 recruits. For post the January intake there are currently 92 SC applications in the system and a separate 39 University of Central Lancashire applications. Previous experience shows this is more than adequate to complete the April 2016 intake of 70.

3.16 SC recruitment commenced on the 27th of November 2015 for the July 2016. 36 members of the Special Constabulary out of the 200 who applied for the regulars have progressed past the paper sift phase of recruitment.

3.17 All Specials are now authorised and trained to drive A to B standard and are currently being trained and assessed to drive vans and carry compliant prisoners, single crewed. It has been confirmed that Level 3 Public Order trained SC trained officers can be used on football operations.

3.18 It has been agreed that during the phase 1 of the new Samsung roll-out, 100 devices will be issued to the Special Constabulary. Initially these will be for all Supervisors, Rural and Dangerous and Sexual Offender Unit officers and as many safe and legal officers as possible.

3.19 A joint operation with British Transport Police and Cumbria to tackle Anti-Social Behaviour in town centres and rail network has commenced. Between May and September 2015 the Special Constabulary has conducted 69,550 working hours compared to 59,062 in 2014 an increase of 10,488 hours.

Specialist Special Constables

3.20 DASOU SC (Dangerous & Sexual Offender Unit Special Constables)

A full day's training, at Hutton was held on the 21 November and now 7 officers have been extracted from divisional strength and are now part of the DASOU team. They are expected to do at least 16 hours per month and will be supplied with a Samsung device, white stab vest covers and covert harnesses. Their role will be to work alongside DASOU officers conducting and reporting on sex offender visit, significantly increasing the capacity of the department. Counselling has been arranged for after 3 months.

3.21 Rural SC

It is proposed that a bespoke recruitment campaign for 6 to 8 persons (and recruitment event) will be held in the New Year with a targeted marketing campaign. The successful applicants will join the July 2016 intake. These officers will form part of the wider Rural Crime policing team.

3.22 Multi-Agency Safeguarding Hub (MASH) / Early Action (EA)

Discussions have taken place with both the MASH, for data mining for Multi Agency Risk Assessment Conferences, and Early Action to increase capacity and resilience of their teams with the use of Special Constables to increase capacity and resilience in these areas of business. Proposals are being drafted to look to implement in the New Year.

Neighbourhood Watch

3.23 Following a meeting between NHW and the OPCC on the 11th of September funding was granted for a NHW community safety project. In order to ensure that the project realises its full potential the Lancashire NHW are currently revising and considering their;

- future structure
- vision and mission for the next 3 years
- widening and reach of NHW – Early Action approach / education
- the most effective use of Social media and NHW – an ambition to recruit a volunteer to assist
- most effective use of the OPCC funding

3.24 The 3rd of December 2015 saw the National NHW meeting that will inform the above discussions. In January 2016 a further meeting will be held with the Lancashire NHW to pull together their plans.

3.25 It has been confirmed that the National NHW do signpost new and existing members to the ITK messaging system. Lancashire NHW members over the last 12 months have been moved, where possible, to the ITK system. The ITK system is currently being assessed in order to understand the feasibility of including a specific NHW identity and sign up.

4 Implications

4.1 There are no implications

5 Links to Police & Crime Plan

5.1 This report links directly to the Defending the Frontline priority and is a specific component of the Commissioners Police and Crime Plan priorities.

6 Reasons why Restricted

6.1 N/A

7 Background Documents

- 7.1 Appendix A – Police Support Volunteers Action Plan
- Appendix B - Police Cadets Action Plan
- Appendix C - Special Constabulary Action Plan

8 Contact for Further Information

- 8.1 Chief Inspector Ian Mills, Corporate Development Tel. 413927