



**Lancashire
Constabulary**
police and communities together

NOTE FROM THE JOINT MANAGEMENT BOARD MEETING HELD ON 4 FEBRUARY 2016 IN ROOM A05 COUNTY HALL PRESTON

Present:

C Grunshaw, Police and Crime Commissioner
S Finnigan, Chief Constable

Office of the Police and Crime Commissioner

S Freeman, Chief Finance Officer
A Harrison, Director of the Office
I Dickinson, Standards and Governance Officer
A Robertson, Business Support Officer

Lancashire Constabulary

I Cosh, Director of Resources
Superintendent I Dawson

Part I – Public Items

Notes of the last meeting
The note of the last meeting on the 4 November 2015 was accepted.

Futures Team Update

The Board received an update in relation on proposals to restructure the Futures Team and the proposed Futures Team workstreams identified from 2016/17.

It was noted that the financial commitment for the proposed re-structure was included in the budget until 2018 / 19 (£850k + £300k per annum). This inclusion was conditional on backfilling frontline roles from which staff are recruited.

It was noted that the Commissioner would formally approve the funding as part of the 2016/17 budget process in early February

Capital and Revenue Monitoring Report

The Board received a report setting out the monitoring position for the Police and Crime budget as at 31 December 2015. The report set out the forecast position for the end of the year for the revenue budget, reports upon the capital programme, and reports the forecast impact on reserves.

In relation to the Transitional Reserves, the Police and Crime Commissioner noted that unlike the previous Capital and Revenue Monitoring Report, the anticipated costs of early exit have also been formally included in the forecast. Further, the Police and Crime Commissioner enquired about the sustainability and the impact of the voluntary exit scheme and ill-health retirements were having on the efficiency of the force. In response the Chief Constable agreed to undertake a review of the schemes and present a report to a future meeting.

Decision 2015/71

The Police and Crime Commissioner:

- Noted the forecast revenue budget overspend of £4.185m
- Approved the application of the transition reserve to meet the costs of voluntary exit and redundancy as identified in the report;
- Noted the impact of the contribution from the transition reserve recommended above on the forecast outturn position;
- Noted the capital programme position for 2015/18; and
- Noted the forecast year-end position for revenue reserves.

ACTION: The Chief Constable to present an evaluation of the sustainability and impact of the voluntary exit and ill-health retirement schemes on the force and present a report to a future meeting.

Professional Standards Department Review

The Board received a report setting out the outcome of a review of Professional Standards Department and the actions taken to date against the recommendations made.

The Board raised no urgent concerns relating to the progress made in respect of these recommendations, making reference of the need for further investment in this area. This investment would be facilitated through the forthcoming budget for 2016/17.

Further, the Board noted that the IPCC's Oversight Project had recently made a number of recommendations in relation to Referrals and asked for a report on how Lancashire Constabulary measured against those recommendations.

It was noted that there were currently 4 voluntary referrals by the PSD department with the IPCC.

Outward Communication

No outward communication was identified.

Urgent Business

No urgent business was discussed.

Part II – Private Items

Constabulary Risk Register

The Commissioner and the Chief Constable considered the Constabulary's Updated Risk Register highlighting high priority, newly registered and risks of note.

It was noted that there were currently 10 risks on the register.

OPCC Risk Register

The Commissioner and the Chief Constable considered the OPCC's Updated Risk Register highlighting high priority, newly registered and risks of note.

It was noted that there were currently 8 risks on the register.