



**Lancashire
Constabulary**

police and communities together

REPORT TO: JOINT AUDIT AND ETHICS COMMITTEE

DATE: 7 MARCH 2016

REPORT AUTHOR: Steve Freeman

SUBJECT: Future training plan and work programme

1 Issue for Consideration

- 1.1 The purpose of this report is to identify the draft workplan for the ethics element of the Joint Audit and Ethic Committee for the next 12 months.
- 1.2 It is intended that any training requirements that result from the issues covered in the workplan should be identified by the committee so that the necessary arrangements for the delivery of such training can be made.

2 Recommendation

- 2.1 For members of the committee to note the report and comment on proposed timetable.
- 2.2 For members of the committee to identify any required training.

3 Background

- 3.1 The committee identified at its last meeting (7 December 2015) a number of areas of work to be scrutinised under the ethics agenda of the joint committee.
- 3.2 A draft timetable is shown in the following table and members are asked to agree the proposed workplan and identify any training needs that result from the proposed areas of scrutiny.

Area of work		Proposed meeting date for report
Data Integrity/Crime reporting	This area is subject to a future HMIC inspection before 2020 It is proposed that two members of the committee meet with Erica Frisk (Constabulary lead) in early August to understand the issues and determine an action plan	August 2016
Stop and Search	Proposed that this is a standing item until such time that Lancashire is reinstated in to the Best Use of Stop and Search scheme (BUSS) and then report twice yearly	Standing item until reinstated to BUSS then twice yearly
Promotion boards	A promotion board is scheduled to take place in May It is proposed that two members of the committee meet with constabulary to understand the process followed and scrutinise it for transparency and fairness	August 2016
Business Interests	It is proposed that these are reported annually to the first meeting following financial year end	June 2016
Police complaints		Standing item
Gifts and Hospitality	It is proposed that these are reported annually to the first meeting following financial year end	June 2016

4 Implications

Financial:	Any training requirements identified can be met from existing budgets.
Legal:	
Equality Impact Assessment:	
Risks and Impact:	
Link to Police and Crime Plan:	

5 List of attachments / appendices

6 Background Papers

- None

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