



Lancashire
Constabulary
police and communities together

DECISION 04/2017

DATE: 1 JUNE 2017

TITLE: LEARNING AND DEVELOPMENT LICENSING

REPORT BY: IAN DICKINSON, GOVERNANCE AND POLICING LEAD

Executive Summary

This report seeks the Commissioner's approval to renew the licence with the College of Policing for the use of the College's products until 31 March 2020 and to sign the contributor's agreement, which seeks the Commissioner's permission to use force intellectual property in the College's national products.

Recommendation

The Police and Crime Commissioner is recommended to sign the licence and the contributors agreement

Signature

Police and Crime Commissioner

Date

2nd June 2017

PART I

Appendix A

1. Background and Advice

The Commissioner will recall that in December 2016 (Decision 41/2016) he agreed to enter into a new licencing agreement with the College of Policing governing how police forces use its training materials until 31 March 2017.

This report seeks the Commissioner's approval to renew the licence with the College of Policing until 31 March 2020.

This licence continues to be at no charge to Home Office police forces.

Attached to the licencing agreement is the consolidated licence, which is personal to Lancashire Constabulary, together with the College's updated portfolio of licensed products which gives a detailed overview of the products.

Also attached is the contributors agreement, which seeks the Commissioner's permission to use force intellectual property in the College's national products including force vacancies advertised on force websites for inclusion in the national Jobs Board which will be made exclusively available to the College's members.

2. Links to the Police and Crime Plan

Training and development of police officers and police staff is essential to ensure the Constabulary deliver the highest standard of service to the public.

3. Consultation

N/A

4. Implications

a. Legal

Advice on the Licence has been sought from our Legal Department. They advise that there is nothing in the License which is so detrimental that they would advise against signing it.

b. Financial

If we choose not to sign the licence and not to pay any levy it is likely that non-Home Office forces would move their training to forces that are licensed to deliver.

This may result in a loss of income worth £500k per annum.

If we sign the licence this would result in us having to pay 12.5% levy on the income we generate (approx. £60k per annum) but we are more likely to retain the business.

The levy would be added on to the costs we charge non Home Office forces and we would review our charging structure to minimise the impact of the levy.

c. Equality considerations

It is not considered that the contents of this proposal and the subsequent delivery of service proposed will disproportionately affect any protected characteristics as defined in the Equality Act 2010.

5. Background Papers

None

6. Public access to information

Information in this form is subject to the Freedom of Information Act 2000 and other legislation.

Part 1 of this form will be made available on the PCC website within 3 working days of approval. Any facts/advice/recommendations that should not be made available on request should not be included in Part 1 but instead on the separate Part 2 form.

Officer declaration	Date
LEGAL IMPLICATIONS – As above	
FINANCIAL IMPLICATIONS – As above	
EQUALITIES IMPLICATIONS – As above	
CONSULTATION – As above	
<p>Director to the Office of the Police and Crime Commissioner (Monitoring Officer)</p> <p>I have been informed about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner for Lancashire.</p> <p>Signature.....Date.....</p>	

