



**REPORT TO:** POLICE AND CRIME COMMISSIONER FOR LANCASHIRE

**REPORT BY:** MATT HORN, TEMPORARY SUPERINTENDENT, CORPORATE DEVELOPMENT, LANCASHIRE CONSTABULARY

**DATE:** 28 AUGUST 2013

**TITLE:** CITIZENS IN POLICING, FINANCIAL OBLIGATIONS

## **EXECUTIVE SUMMARY**

Since September 2012 the Constabulary, supported by the Police and Crime Commissioner (PCC), has been seeking to bring together all aspects of Volunteering by developing an ambitious Citizen in Policing programme which seeks to enhance the impact that Volunteering has on the delivery of The Police and Crime Plan 2013-2018 through their contribution towards corporate objectives.

This has culminated in the Citizens in Policing Delivery Plan 2012-2017, a joint document agreed by both the Constabulary and PCC.

Within this Plan are three distinct areas of business all of which have had funding agreed through the Constabulary's Business Management Meeting (BMM), as set out in this report.

## **RECOMMENDATION**

- 1) The Police and Crime Commissioner is asked to note the report.
- 2) The Police and Crime Commissioner is recommended to approve the following spend from the Transition Reserve:
  - £0.137m to fund additional Special Constables in 2013/14
  - £0.044m toward the cost of additional Volunteer Police Cadets in 2013/14
  - £0.035m toward the cost of providing additional Police Support Volunteers in 2013/14
- 3) The Police and Crime Commissioner is recommended to approve the additional revenue budget of £0.241m in 14/15, £0.261m in 15/16 and £0.139m in 16/17 to meet the additional costs arising from these proposals.

**Decision taken by the Police and Crime Commissioner for Lancashire:**

<b>Original decision, as set out in the attached report, approved without amendment</b> (please delete as appropriate)	<b>YES</b>	<b>NO</b>
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**Original decision required to be amended and decision as detailed below:**

**The reasons for the amended decision are as detailed below:**

**Police and Crime Commissioner: Comments**

<b>DECLARATIONS OF INTEREST</b>
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The PCC is asked to consider any personal / prejudicial interests he may have to disclose in relation to the matter under consideration in accordance with the law, the Nolan Principles and the Code of Conduct.

### **STATEMENT OF COMPLIANCE**

The recommendations are made further to legal advice from the Monitoring Officer and the Section 151 Officer has confirmed that they do not incur unlawful expenditure. They are also compliant with equality legislation.

<b>Signed:</b>  <b>Police and Crime Commissioner</b>  <b>Date:</b>	<b>Signed:</b>  <b>Chief Officer:</b>  <b>Date:</b>
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<b>Signed:</b>  <b>Chief Constable</b>  <b>Date:</b>	<b>Signed:</b>  <b>Chief Finance Officer:</b>  <b>Date:</b>
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## **Background**

Since September 2012 the Constabulary, supported by the PCC, has been seeking to bring together all aspects of Volunteering by developing an ambitious Citizen in Policing programme which seeks to enhance the impact that Volunteering has on the delivery of The Police and Crime Plan 2013-2018 through their contribution towards corporate objectives.

This has culminated in the Citizens in Policing Delivery Plan 2012-2017, a joint document agreed by both the Constabulary and PCC.

Within this Plan are three distinct areas of business all of which have had funding agreed through the BMM.

## **Costs Agreed through BMM**

### Special Constabulary

Paper approved at the May 2013 BMM.

Lancashire Constabulary currently has 424 specials (30 April 2013) with an annual budget of £316,201, the objective is to increase this figure to 650 by 2016. Additional costs would therefore be incurred in relation to training, recruitment and ongoing expenses giving a total additional requirement from the revenue budget as follows:-

- Yr. 2013/14 - £0.137m
- Yr. 2014/15 - £0.171m
- Yr. 2015/16 - £0.202m
- Yr 2016/17 - £0.080m recurring

This represents the cost for which there is no allocation currently within the revenue budget. It is therefore recommended that the cost of this proposal in 2013/14 of £0.137m be met from the transition reserve.

It is also recommended that the Commissioner approve a growth of £0.171m in the revenue budget in 2014/15 a further increase in 2015/16 of £0.031m and then a reduction of £0.122m in 2016/17 to leave a permanent additional revenue budget requirement of £0.080m from 2016/17 onwards to meet the costs of the proposal.

### Volunteer Police Cadets

Paper approved at the June 2013 BMM.

Over three phases the objective is to offer 450 Volunteer Police Cadet places by the year 2015.

This proposal requires the purchase of additional uniforms and the provision of a limited contingency to deal with other expenses associated with the cadet program giving a total additional requirement from the revenue budget as follows:

- Yr. 2013/14 - £0.044m

- Yr. 2014/15 - £0.035m
- Yr. 2015/16 - £0.024m recurring

This represents the cost for which there is no allocation currently within the revenue budget , It is therefore recommended that the cost of this proposal in 2013/14 of £0.044m be met from the transition reserve.

It is also recommended that the Commissioner approve a growth of £0.035m in the revenue budget in 2014/15 and then a reduction of £0.011m in 2015/16 to leave a permanent additional revenue budget requirement of £0.024m from 2015/16 onwards to meet the costs of the proposal.

To date, £237k of external funding has been secured, which has enabled the Programme to appoint a Citizens in Policing Development Officer, PS Helen Nellany, a National Volunteer Police Cadet Development Officer, PC Kath Bromilow, funding of a CIP force wide conference, the hosting of a national VPC conference in July 2013, and assistance in the training of those who volunteer to help run the VPC schemes and the VPC application processes.

Further work around securing more external funding to assist in the continued implementation of the programme is on-going.

*Please note that the funding for the Development Officers post and the National Development Officer runs out in August 2014 and this post will not continue unless internal or external funding is found.*

### Police Support Volunteers

Paper approved at the July 2013 BMM.

The objective is to increase the number of Police Support Volunteers by 300 to 600 by the year 2017.

The annual cost of this proposal relates to the payment of expenses to the Police Support Volunteers and is forecast to be £0.035m for which there is no provision within the current revenue budget.

It is therefore recommended that the cost of this proposal in 2013/14 of £0.035m be met from the transition reserve.

It is also recommended that the Commissioner approve a permanent growth of £0.035m in the revenue budget in 2014/15 to meet the costs of the proposal in future years.

*The Institute for Volunteering Research claim that, for every £1 we spend on volunteers, we receive a £5 return in the value of the work they do.*

### **Cost Overview**

Assuming all money is spent and that Police Support Volunteers cost £35k in each year (this can assumed to be slightly less as it is unlikely all new Police Support Volunteers will be recruited in Yr1) the following additional costs will be incurred.

- Yr. 2013/14 - £0.216m
- Yr. 2014/15 - £0.241m

- Yr. 2015/16 - £0.261m
- Yr. 2016/17 - £0.139m recurring

It is therefore recommended that the costs of these proposals in 2013/14 of £0.216m be met from the transition reserve.

It is also recommended that the Commissioner approve a growth of £0.241m in the revenue budget in 2014/15 a further increase in 2015/16 of £0.020m and then a reduction of £0.122m in 2016/17 to leave a permanent additional revenue budget requirement of £0.139m from 2016/17 onwards to meet the costs of these proposals.

### **Benefits to be Delivered**

The Business Benefits that can be achieved through the implementation of the Citizens in Policing Delivery Plan are:

- Increasing community engagement activity
- Providing increased visibility and impact on Confidence
- Reducing demand by targeted Early Action
- Broadening workforce mix and diversity
- Increasing capacity to deliver policing services
- Engendering greater social responsibility, especially amongst the young
- Enhancing efficiency and value for money in the provision of service
- Providing outreach service giving opportunity for an early police exit

### **Financial Implications**

The financial implications are set out in the report.

### **Background Papers**