

POLICE STAFF PAY SCALES - EFFECTIVE FROM 1 SEPTEMBER 2023

Staff paid SCP 25 or above for whom overtime is approved will be paid overtime rates based on SCP 25, or their personal hourly rate, whichever is the greater.

LC Grades POL-SMC		SCP	Salary	Monthly	Hourly	Overtime	Overtime
						1.5	2.0000
		£	£	£			
LC 3	LC 2	7	22,101.00	1,841.75	11.4555	17.1833	22.9111
		8	22,230.00	1,852.50	11.5224	17.2836	23.0448
		9	22,671.00	1,889.25	11.7510	17.6265	23.5020
		10	23,121.00	1,926.75	11.9842	17.9763	23.9685
	LC 4	11	23,556.00	1,963.00	12.2097	18.3146	24.4194
		12	24,000.00	2,000.00	12.4398	18.6598	24.8797
		13	24,462.00	2,038.50	12.6793	19.0190	25.3586
		14	24,921.00	2,076.75	12.9172	19.3758	25.8344
LC 5		15	25,713.00	2,142.75	13.3277	19.9916	26.6555
		16	26,487.00	2,207.25	13.7289	20.5934	27.4578
		17	27,351.00	2,279.25	14.1767	21.2651	28.3535
		18	27,789.00	2,315.75	14.4038	21.6057	28.8076
	LC 6	19	28,302.00	2,358.50	14.6697	22.0045	29.3394
		20	29,085.00	2,423.75	15.0755	22.6133	30.1511
		21	29,874.00	2,489.50	15.4845	23.2267	30.9690
		22	30,783.00	2,565.25	15.9556	23.9335	31.9113
LC 7		23	31,755.00	2,646.25	16.4595	24.6892	32.9189
		24	32,772.00	2,731.00	16.9866	25.4799	33.9732
		25	33,915.00	2,826.25	17.5790	26.3686	35.1581
		26	34,968.00	2,914.00	18.1248		
	LC 8	27	35,982.00	2,998.50	18.6504		
		28	36,996.00	3,083.00	19.1760		
		29	38,007.00	3,167.25	19.7000		
		30	39,036.00	3,253.00	20.2334		
LC 9		31	40,005.00	3,333.75	20.7357		
		32	40,950.00	3,412.50	21.2255		
		33	41,928.00	3,494.00	21.7324		
		34	43,098.00	3,591.50	22.3388		
	LC 10	35	44,394.00	3,699.50	23.0106		
		36	45,546.00	3,795.50	23.6077		
		37	46,674.00	3,889.50	24.1924		
		38	47,814.00	3,984.50	24.7833		
LC 11		39	48,966.00	4,080.50	25.3804		
		40	50,109.00	4,175.75	25.9728		
		41	51,252.00	4,271.00	26.5653		
		42	52,389.00	4,365.75	27.1546		
	LC 12	43	53,529.00	4,460.75	27.7455		
		44	54,660.00	4,555.00	28.3317		
		45	55,803.00	4,650.25	28.9242		

		46	57,033.00	4,752.75	29.5617		
		47	58,287.00	4,857.25	30.2117		
LC 13		48	59,568.00	4,964.00	30.8757		
		49	60,879.00	5,073.25	31.5552		
		50	62,217.00	5,184.75	32.2487		
		51	63,588.00	5,299.00	32.9593		
		52	64,986.00	5,415.50	33.6840		
	LC 14	53	66,417.00	5,534.75	34.4257		
		54	67,878.00	5,656.50	35.1830		
		55	69,369.00	5,780.75	35.9558		
		56	70,896.00	5,908.00	36.7473		
		57	72,456.00	6,038.00	37.5559		
LC 15		58	74,049.00	6,170.75	38.3816		
		59	75,678.00	6,306.50	39.2259		
		60	77,343.00	6,445.25	40.0889		
		61	79,047.00	6,587.25	40.9722		
		62	80,784.00	6,732.00	41.8725		
		63	82,563.00	6,880.25	42.7946		
		64	84,378.00	7,031.50	43.7354		
		65	86,235.00	7,186.25	44.6979		
		66	88,131.00	7,344.25	45.6806		
		67	90,069.00	7,505.75	46.6852		
		68	92,052.00	7,671.00	47.7130		
		69	94,077.00	7,839.75	48.7626		
		70	96,147.00	8,012.25	49.8355		
		71	98,262.00	8,188.50	50.9318		
		72	100,425.00	8,368.75	52.0529		
		73	102,633.00	8,552.75	53.1974		
		74	104,892.00	8,741.00	54.3683		
		75	107,199.00	8,933.25	55.5641		
		76	109,557.00	9,129.75	56.7863		
		77	111,966.00	9,330.50	58.0350		