



DECISION NOTICE

DECISION: 11/2024	DATE: 30 July 2024
<p>Decision</p> <p>Pension Forfeiture</p> <p>I have considered in detail the written submissions made by Mr Coathup and those on behalf of the Chief Constable, the seriousness of the offences, the media coverage, details of the pension of which Mr Coathup would receive along with the factors which might influence the extent of forfeiture as set out in paragraph 3.15 of the Police Pension Forfeiture Guidance issued by the Home Office.</p> <p>In reaching my decision, I have considered the Harrington judgement as well as recent legal cases. These set out the scale, at one end with 'officers who have been engaged in corrupt activities over a significant period of time, where it would be an affront to justice and common sense to regard the pension rights relating to that period as having any sense been earned. At the other end of the scale lie cases where officers have many years of impeccable service whose careers have been brought to an end by a moment of madness or reckless behaviour where it would be totally disproportionate to deprive the individual of his rights in addition to the punishment he has already received.' The time period over which Mr Coathup's criminal behaviour stretched, demonstrated that this was not a 'moment of madness or reckless behaviour.</p> <p>Accordingly, I felt that Mr Coathup was required to be accountable for taxpayers' money and accordingly, agreed:-</p> <ol style="list-style-type: none">1. To progress the request from the Chief Constable for the forfeiture of police pension in respect of the former police officer; and2. That the proportion of the pension to be forfeited, which represents the employer's notional contributions, be fixed at 65% temporarily for a five-year period: and3. That, at the conclusion of the five-year period the proportion of the pension to be forfeited be restored.	
<p>Signature</p> <p>Clive Grunshaw</p> <p>Police and Crime Commissioner</p> <p>Date 02 September 2024</p>	